Librarians’ traditional role is assisting with literature searches and reading others’ research. Recently there has been an increase in librarians engaging in research projects.

This analysis represents a ten-year retrospective of the research activity of the Himmelfarb librarians focusing on the following areas: human research, first author/co-author publications and presentations, education/training, and other outcomes of unanticipated opportunities including new partnerships, grants and projects.

**Methods**

- **Demographics:**
  - 27.75 librarians at Himmelfarb in past ten years
  - Currently 12.75 librarians on staff
  - 5.5 librarians in Reference
  - 5.25 librarians in Library Operations
  - 1 librarian in Web Services
  - 1 librarian in Administration

- **Surveyed current Himmelfarb librarians about their involvement with research and grants, and educational training during the past ten years; also their thoughts about participation in and preparedness for research**

- **Searched MAC and MLA annual conference programs and websites for former Himmelfarb librarian research-related posters or presentations**

- **Searched the Himmelfarb Library institutional repository and GW School of Medicine Faculty Publications for research-related publications by current and former Himmelfarb librarians**

- **Searched Himmelfarb librarians’ OrcIDs to gather any additional publications**

**Survey Results: Training**

- Reflecting on your experience receiving training/education, what impact did it have in helping you improve your skills in the following?

**Survey Results: Research**

- 10-Year Professional Conference Participation

**Survey Results: Out-Put**

- 10-Year Publication Out-Put

**Lessons Learned**

Librarians may be hesitant to undertake a formal research project. Using lessons learned from our experiences, we hope to encourage our colleagues to take the plunge and explore research topics that interest them.

- **Preparation is important!** Ensuring that librarians have the education and/or training for the research project gives the librarian not just knowledge but confidence.

- **Create a culture of scholarship within the library; support must originate with the library director.**

- **Ease your way in.** Get involved with small projects first like reviewing conference abstracts or posters (both professionally and within your organization).

- **Look at external opportunities, but also take advantage of your librarian colleagues; create a community of practice.**

- **Success beggts new opportunities – both internally and externally/professionally.**