

# Building a Unique Collection through Collaboration: International Employee Assistance Archive

Patricia Hinegardner, MLS  
Associate Director for Resource Development and Access

Na Lin, MLS  
Head of Resource Development and Sharing  
(UMB Digital Archive Manager)

Health Sciences and Human Services Library (HSHSL)  
University of Maryland, Baltimore (UMB)

# Building the Collection

Launched in 2013

Collaborators:

University of Maryland School of Social Work (SSW)

University of Maryland Health Sciences and Human Services  
Library (HSHSL)

Purpose: Provide a global repository for the field of Employee Assistance Programs (EAP) to

- Be an open access resource for EA and interdisciplinary professionals as well as the general public
- Preserve significant historical documents
- Provide tools to guide employees through crises

# Content

## Scope

Materials with a significant focus on historical or current EAP topics

## Formats

- Original Manuscripts
- Publications – articles, book chapters, journals
- Oral histories
- Dissertations
- Presentations
- Government documents
- Photographs
- Multi-media materials

# Collaborator Responsibilities - HSHSL

- Gatekeep licensing, copyright/permissions
- Curate content for discoverability and accessibility
- Provide training and consultations for content submitters
- Provide sustainable technology and disk space
- Provide usage statistics

# Collaborator Responsibilities - SSW

- Outreach and acquire content
- Marketing and promotion
- Vet submitters
- Screen content to ensure its significance and relevance
- Digitize materials
- Submit to Archive

## International Employee Assistance Archive a collection in the UMB Digital Archive

### Employee Assistance Archive School of Social Work

#### BROWSE BY

Publication Date Authors Titles Subjects

Search within this collection:

The University of Maryland School of Social Work – the only social work program with a dedicated Employee Assistance (EA) curriculum as part of the larger MSW program – hosts the Employee Assistance Digital Archive.

The Employee Assistance Digital Archive is a free, publicly accessible site where EA professionals can post original works, historical documents or other related papers. The intent of the Archive is to preserve important historical documents in the EA field as well as to provide a national depository for all significant articles in the field.

**Please visit our [Employee Assistance Digital Archive Homepage](#) to learn about how you can submit and use the Archive.**

[Submit a new item to this collection](#)

### Recent Submissions



#### [Increasing the Human Capital Impact and Financial ROI of Employee Assistance Programs](#)

Beyer, Cal; Dyme, Bernard S. (The Construction Users Roundtable (CURT), by Matrix Group Publishing Inc., 2021)  
Shortly after the onset of the pandemic in 2020, Cal Beyer and Bernie Dyme collaborated on an article titled “Why Employee Assistance Programs Are Valuable During and After COVID-19.”<sup>1</sup> Almost a year and a half later, the advice offered remains relevant. Mental health and wellbeing continue to be top of mind. Yet, Employee Assistance

#### [Leadership in Times of Crisis: Critical Incident Response After Tragedy](#)

## International Employee Assistance Digital Archive Knowledge Hub



The screenshot shows the homepage of the International Employee Assistance Digital Archive Knowledge Hub. The page has a teal background with a white navigation bar at the top. The navigation bar includes links for Home, About, Discover, \*ENTER THE ARCHIVE HERE\*, Submit, Support, and Contact Us. Below the navigation bar, the title "International Employee Assistance Digital Archive" is displayed in white text. A central teal box contains three orange buttons labeled DISCOVER, SUBMIT, and SUPPORT. Below this box, a pink box contains text about connecting with the archive and social media links for Twitter & Facebook (@EAArchive), LinkedIn, and a URL for a LinkedIn group. A red and white COVID-19 logo is also present. At the bottom, a large question mark icon is followed by the text "What is the International Employee Assistance Digital Archive?" and "Welcome to EA Digital Archive!".

EA  
DIGITAL ARCHIVE  
— A KNOWLEDGE HUB —

Home About Discover \*ENTER THE ARCHIVE HERE\* Submit Support Contact Us

### International Employee Assistance Digital Archive

- DISCOVER •
- SUBMIT •
- SUPPORT •

There are many ways to connect with us and stay informed about EA Archive updates online. Please check us out on:

- Twitter & Facebook: @EAArchive
- LinkedIn: Request to join at <https://www.linkedin.com/groups/8682252/>

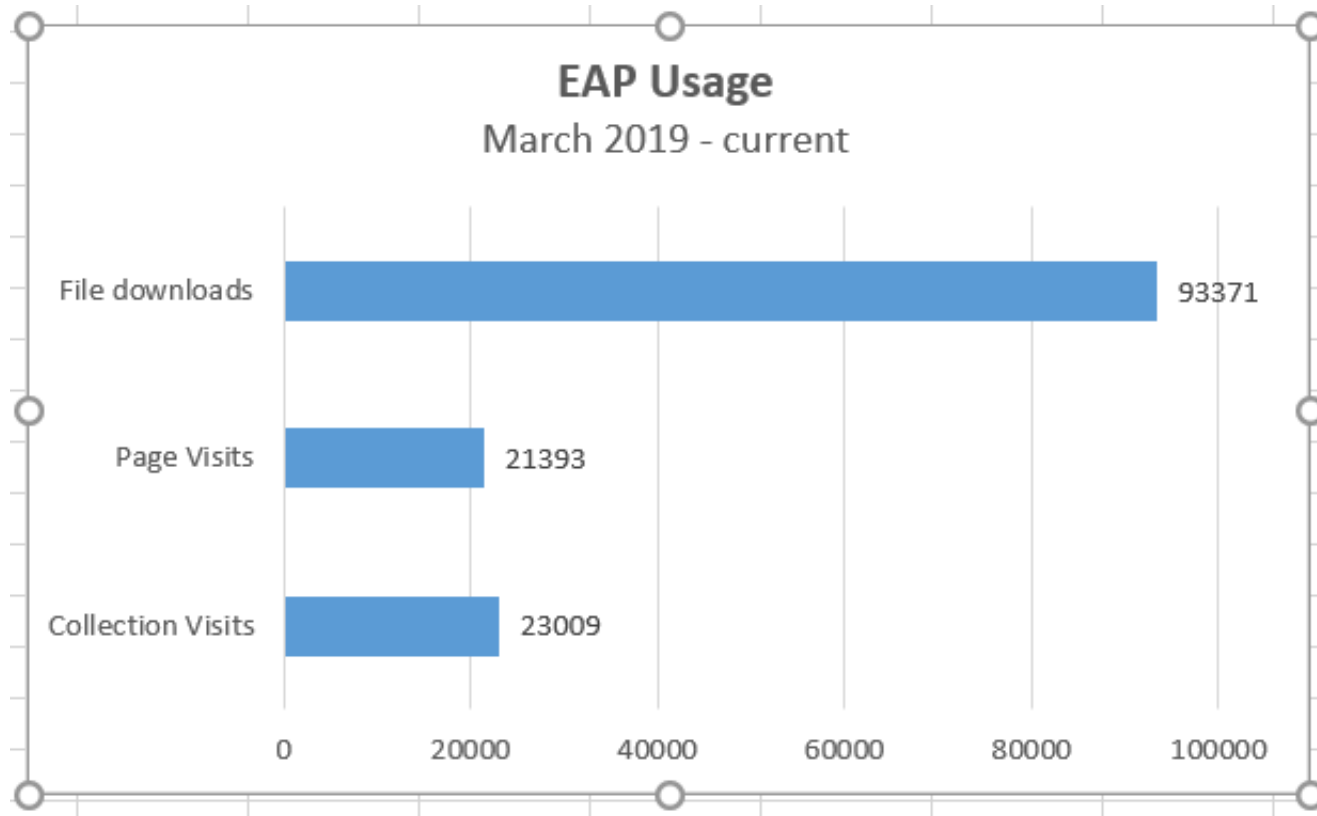
**COVID-19**  
EMPLOYEE ASSISTANCE  
AND WORKPLACE RESPONSE

## ? What is the International Employee Assistance Digital Archive?

Welcome to EA Digital Archive!

This is the homepage site for the EA Digital Archive.

# Usage Statistics





# Thank you!

Na Lin, MLS

[nlin@hshsl.umaryland.edu](mailto:nlin@hshsl.umaryland.edu)

Patricia Hinegardner, MLS

[phinegar@hshsl.umaryland.edu](mailto:phinegar@hshsl.umaryland.edu)

International Employee Assistance Archive

Database: <https://archive.hshsl.umaryland.edu/handle/10713/2345>

Knowledge Hub: <https://www.eaarchive.org>