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Olmstead v L.C.: Federal Implementation Guidelines, and Analysis of Recent Cases Regarding Medicaid Coverage of Long Term Care Services for Persons with Disabilities

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Introduction

This analysis reviews the key elements of the United States Supreme Court’s 1999 decision in *Olmstead v L.C.* as well as Federal implementation guidelines issued by the United States Department and Human Services. The *Olmstead* decision interprets the Americans with Disabilities Act (“ADA,” PL 101-336), whose requirements apply to the use of all public funds. However, Medicaid represents the single largest source of public funding for both institutional and non-institutional services for persons with disabilities. As a result, when states expend Medicaid funds on care for persons with disabilities, two independent sets of legal requirements are triggered: those contained in the ADA, and those included in Federal Medicaid law. Therefore, this analysis also reviews recent judicial decisions concerning Medicaid coverage requirements in the case of institutional and non-institutional for beneficiaries with disabilities.

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1 The U.S. Department of Health and Human Services has reviewed and approved policy-related information within this document, but has not verified the accuracy of data or analysis presented within this document. The opinions expressed herein are the views of the authors and do not necessarily reflect the official position of the Substance Abuse and Mental Health Services Administration (SAMHSA), the Centers for Medicare & Medicaid Services (CMS), or the Department of Health and Human Services.

The *Olmstead* Decision and Implementing Federal Guidance

*A Brief Overview of the Americans With Disabilities Act*

Part of the Federal civil rights statutory scheme, the ADA was enacted in response to overwhelming evidence of discrimination against persons with disabilities in employment and employment benefits, the provision of public accommodations, and the operation of services and activities by public entities. The ADA does not provide specific services or benefits. Instead, as with other civil rights laws, it is remedial in nature and is intended to protect persons with disabilities against segregation and discrimination by both public and private entities.

An individual is considered disabled under the ADA if he or she experiences one or more physical or mental impairments that “substantially limits” one or more “major life activities.” Most forms of mental illness are recognized as disabilities under Federal rules. Persons with substance abuse problems are covered if they have an ADA-level disability, unless they are currently using illegal drugs.

The ADA applies regardless of age or disability. It builds on earlier, more limited efforts to address discrimination against individuals with disabilities. Title I applies to employment and employment-related health benefits. Title II applies to public services furnished by governmental agencies. Title III applies to certain services classified under the law as “public accommodations.” Regulations implementing Title II, adopted from the earlier body of regulatory law developed under the Rehabilitation Act of 1973, prohibit discrimination by public entities and require recipients of Federal funds to “administer programs and activities in the most integrated setting appropriate to the needs of qualified handicapped persons.”

*The Olmstead Decision*

*Olmstead v L. C.* addressed the meaning of the anti-discrimination provisions under Title II of the Act. The case involved the long-term institutionalization of two women with mental illness and other conditions, both of whom had been found capable of living in the community with proper supports. In *Olmstead*, the Supreme Court held that Title II’s prohibition against discrimination is violated when persons with disabilities are unnecessarily subjected to institutionalization. While the decision confers upon states the power to determine the necessity of institutionalization through their own health professionals, the Court also held that the Act obligates states to make reasonable modifications to the administration of their public programs to eliminate discrimination. States are excused from this obligation only if they are able to demonstrate that a particular modification would constitute a fundamental alteration of their programs and services. The decision also holds that states can demonstrate compliance with the reasonable modification obligation through a “comprehensive effectively working plan for placing qualified persons” in “less restrictive settings.”

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3 *Olmstead* 119 S. Ct. at pp. 2181.
4 42 U.S.C. §12102(2).
6 Id.
7 Id.
8 28 C.F.R. §41.51(d).
9 Id. at 2188.
as well as “a waiting list that moves at a reasonable pace not controlled by the state’s endeavors to keep its institutions fully populated.”

As of August, 2000, over 200 Olmstead complaints (i.e., complaints alleging unlawful segregation or failure to provide public services in the most integrated setting) had been filed with the Department of Health and Human Services (HHS) Office for Civil Rights, which oversees the implementation of the decision in consultation with the Centers for Medicare and Medicaid Services (CMS), which is responsible for Medicaid, the largest of all public programs affected. A review of the first 128 complaints conducted during the summer of 2000 revealed that complainants tended to be non-elderly adults who were institutionalized at the time of filing. Forty-six percent of all complaints that contained sufficient information to permit findings indicated that the complainants suffered from physical health problems alone; the majority suffered from physical, developmental, and mental disabilities. None of the complaints that could be diagnostically identified indicated mental illness or developmental disabilities alone.

The analysis indicated that services most frequently sought by complainants were housing; home-based health care (home health, personal care, homemaker chore); social services (transportation, communication); educational/vocational (cognitive coaching, special educational services under the Individuals with Disabilities Education Act (IDEA), occupational); and durable medical equipment (environmental control unit, hoover lift, other). Only 4% of the complaints sought an assessment of appropriateness for community placement or treatment planning assistance. These low numbers suggest that a strong feeling regarding the appropriateness of community residence was felt by complainants, and that few felt a need for, or were aware of the availability of, assistance in treatment planning.

Among the complaints that contained sufficient information for analysis, one-third indicated a wait for community services. Of these, approximately one-third reported waits of between 6 months and one year, a number consistent with the Medicaid waiting list cases discussed below.

Like many landmark civil rights cases, the Olmstead decision leaves many matters unanswered. A sample of the major issues that arise as states implement the decision follows. Some of these issues are unique to the decision; others (such as minimum procedural due process requirements for persons who seek community assessments), are long-standing questions that have arisen in other contexts:

- What is meant by the terms “reasonable modification” and “fundamental alteration” in the context of community-based services for persons with mental illness? Would the need to expend additional funds to increase the availability of limited health and support services be considered reasonable or fundamental? What if the issue were not one of insufficient services but the absence of services altogether? Would the creation of new services be considered fundamental or reasonable?

- What powers does a state have to decide appropriateness of community care? Can a state treat the opinions of its own personnel as conclusive and binding? Must a state create a system to

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10 Id at 2189.
resolve disputes regarding the appropriateness of a community placement? What minimum due process elements must the assessment process contain, since basic issues of segregation and liberty may be at stake?

➢ What is an “effectively working plan”? Must states have a planning process and if so, what are its minimum elements?

➢ What does it mean for a waiting list to move “at a reasonable pace”?

➢ What is the meaning of “most integrated setting” in the *Olmstead* context? When does a state’s proposed resolution of a community placement request constitute discrimination; when are its efforts to be deemed “reasonable modifications”?

Complicating any effort to establish general guidelines to resolve these difficult questions is the fact that the particular answer to any particular question may be very factually sensitive, with the response turning on the facts of an individual case, the types of modifications a state is proposing, and the state’s efforts in light of the full panoply of interests in any given case, including the interests of individuals who do in fact need institutional care.

**Federal Guidance**

HHS has issued a guidance series since the *Olmstead* decision was handed down. These guidelines address a range of issues related to state implementation of the decision and options for using Medicaid to promote services in home and community settings. The guidance is part of a broader effort, involving HHS, the Department of Housing and Urban Development (HUD), and other related Federal agencies, to undertake a comprehensive review of their programs to ensure that the ADA’s “most integrated setting” standards are reflected in Federal policy.

1. Initial Guidance (January 14, 2000)

On January 14, 2000, the HHS Office of Civil Rights (OCR) and CMS released a joint letter providing a framework for assessing state progress in implementing *Olmstead*. The letter also describes a series of key activities that states could choose to implement the *Olmstead* decision:

➢ A planning process that promotes communication among stakeholders and decision-makers and that places emphasis on the transition of qualified individuals into community settings.

➢ An individual assessment process that determines how community living might be possible without limiting consideration to what is currently available in the community and with informed choice.

➢ Objective and periodic reviews of all individuals with disabilities in institutional settings (such as

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12 Both the Health Care Financing Administration and the HHS Office for Civil Rights maintain *Olmstead* addresses at their websites, where the guidances can be found. See [http://www.cms.gov/medicaid/olmstead/olmshome.htm](http://www.cms.gov/medicaid/olmstead/olmshome.htm).

13 While the letter does not define the term “assessments”, it implies an individual, face-to-face, and thorough evaluation of health status, health care needs, and ability (with various services and supports) to reside in one or more forms of community settings (e.g., the individual’s own home, a group residence, or with family members).
State institutions, ICF/MRs, nursing facilities, psychiatric hospitals, and residential service facilities for children) to determine the extent to which they can and should receive services in a more integrated setting.

- The involvement of persons with disabilities in their individual transition plan development.

- A process for estimating the number of individuals with disabilities in institutions and eligible for community services and the development of estimation capabilities.

- The development of assessment protocols adequate to identify not only persons who could be de-institutionalized but also those who reside in the community and are at risk of placement in an institution.

- An assessment of available community-based services and the extent to which they are able to serve persons in the most integrated setting, as well as an identification of needed improvements.

- Procedures to ensure that a state can respond in a timely and effective manner to the findings of any assessment process.

- An assessment of the state’s waiting list system and an analysis of mechanisms to improve its operation.

- Assurance that individuals will be able to make informed choices regarding their options.

- An assessment of long-term infrastructure improvement needs.

2. July 25, 2000 Guidance

The July 25, 2000 guidance includes a series of questions and answers and describes options to improve the use of Medicaid to enable persons with disabilities to serve persons in the most integrated setting. The guidance contains the following highlights:

- Allows states to begin transition to community services at the earliest point by allowing approval of a provisional written plan of care covering the first 60 days of HCBS waiver participation while a fuller plan of care is being developed. The provisional plan of care is available to persons admitted into the state’s waiver program and who select community-based care.

- Clarifies the availability of home and community-based case management services during a 180-day period preceding transition from institution to home.

- Allows Federal financial participation (FFP) for environmental modification assessments and clarifies how the service is to be reported for FFP purposes.
Permits Federal financial participation for environmental modifications (e.g., a wheelchair ramp) and clarifies that the death of the individual would not disqualify the state from the receipt of FFP.

Allows states to make “retainer” payments for personal assistance services in a home and community-based services (HCBS) waiver for up to 30 consecutive days during periods when individuals may be temporarily institutionalized.

Allows states to provide habilitation services (including educational services, prevocational and supported employment services) to all participants in Medicaid HCBS waivers who can benefit from these services, regardless of their diagnoses or the dates of onset of these diagnoses.

Clarifies that states may provide HCBS waiver services to individuals outside of their state of residence, including situations in which convenience or necessity make such services “advisable.”

Clarifies “nurse-delegated” services (nursing services that a nurse can legally delegate under state law to a lower level qualified provider) so beneficiaries can receive care in the most integrated setting possible.

Prohibits states from requiring that beneficiaries be homebound before they can receive home health services.


The July 25, 2000 Questions and Answers (Q and A’s) contain important clarifications regarding ADA coverage of persons with substance abuse problems and also expand on the relationship between state planning efforts and OCR investigations of ADA complaints.

Restates the elements of an “effectively working plan” and encourages state planning.

Indicates that active planning may prompt OCR (the agency empowered to investigate ADA complaints) to “allow plan development to proceed in lieu of investigation” of individual complaints, where the planning process contains the elements outlined by CMS and OCR.

Allows states to determine the form of their plans.

Clarifies that the Olmstead holding applies to all individuals with disabilities.

Clarifies that persons with substance abuse problems are covered if they have a disability within the meaning of the ADA, unless they are currently using illegal drugs. Specifically, the OCR/CMS guidance state:

People with substance abuse problems, except those currently using illegal drugs, are covered by the ADA if they have a disability that substantially limits a major life activity. This means that people who have alcoholism, people who are addicted to non-controlled substances, and people who have a history of drug addiction are covered by the ADA if important life activities are restricted as to the condition, manner and duration under which they can be performed in comparison to most...
people. In addition although current illegal drug users are not covered under the Act, persons who use illegal drugs may still be covered if they are discriminated against based on another disability, such as mental or physical impairment that substantially limits a major life activity.14

4. January 10, 2001 Letter (#4)

The January 10, 2001 letter addresses state flexibility under the Medicaid Section (§) 1915(c) home and community waiver program, which is used to finance community services for persons in or at risk for institutionalization. As described in the next section, state obligations under §1915(c) have been the subject of considerable litigation in recent years. Individuals have challenged limits on the availability of services, the under-funding of approved waiver slots,15 the use of waiting lists, problems of service delay, and the absence of basic due process standards for administering state home care programs.

The January 10 letter provides the following:

➢ Clarifies that under Federal regulations guidance concerning the ADA and HCBS waivers, a state must establish a specific upper limit on the number of persons to be furnished with home and community-based waiver services. This number constitutes a limit on the state’s program unless the state asks for more services and the Secretary approves a higher number. In this respect, the waiver program is different from normal state plan services in that Federal law authorizes – and requires – states to place an express limit on the number of persons who can receive waiver services.16 Notes that, to the extent that the ADA requires a greater commitment to community services by a state, it can either use non-Medicaid funds to meet its obligations or request an increase in the number of approved slots. Clarifies that states may seek approval to expand their waiver programs at any time during the year.

➢ Clarifies that a state may limit the total number of waiver slots either by placing an express number of persons served in its application to CMS or through an express appropriations dollar limit.

➢ In its waiver application, a state may include a schedule by which the number of persons to be served will be accepted into the program and must notify CMS if its actual appropriation is insufficient to meet this schedule.

➢ Clarifies that, once individuals are accepted into a waiver program, they must have the “opportunity for access to all needed services covered by the waiver and the state Medicaid plan.” States may not develop separate service packages for separate sub-groups within the waiver. The access opportunity pertains to “all services available under the waiver that an enrollee is determined to need on the basis of an assessment and a written plan of care/support.”

14 http://www.cms.gov/Medicaid/smd72500.htm (p. 7)
15 One of the critical facts in Olmstead specifically noted by the Court was that at the time that the plaintiffs were being denied home and community services, the State of Georgia had 2200 approved waiver slots but had funded only 700.
16 Under normal Federal law, any covered service must be sufficient in amount duration and scope to reasonably achieve its purposes. Furthermore, states cannot furnish services to certain categories of individuals and not to others. In these respects, the letter clarifies that the waiver provisions of the law differ from normal state plan requirements.
Clarifies that states may place reasonable limits or utilization control procedures based on individual needs. Also clarifies that states may not cap the number of persons within the waiver who can receive a particular covered waiver service.

Clarifies that a state may not limit access to a covered waiver service simply because spending for such a service category exceeds the amount anticipated in the budget. Only the “overall budget amount” for the waiver can be used to “derive the total number of persons that states will serve in the waiver.”

Clarifies that the concept of “reasonably prompt” services within waivers (see Medicaid discussion below) is governed by tests of reasonableness.

Clarifies that the basic Medicaid requirement that services be sufficient in amount, duration, and scope to reasonably achieve their purpose also applies to waiver programs. Also clarifies that a waiver “wraps around” basic state plan services, supplementing, not supplanting, these services. Thus, the sufficiency of a waiver depends on the needs of the select target group, the state plan services available under Medicaid, and the type and extent of waiver services. States are expected to submit waiver proposals that are reasonable and that do not threaten the health or welfare of beneficiaries through insufficient services.

Clarifies that states may lower the number of persons to be served in a waiver but requires a state to notify OCR and CMS when the adequacy of an existing waiver is a “material item” in any ongoing litigation or legal proceeding.

Clarifies that states may lower the number of individuals to be served under their waiver programs, but may do so only in a manner consistent with their obligation to protect the health and welfare of persons enrolled in the waiver. Therefore, CMS must assess the impact of the reduction on the “current waiver population” (i.e., the population approved for coverage under the waiver) before a reduction can be made. The guidance specifically states that, “An important consideration is whether a proposed reduction in waiver services would adversely affect the rights of current waiver enrollees to receive services in the most integrated setting, consistent with the ADA.” The guidance sets forth specific assurances that a state may wish to provide in order to demonstrate that its request will not violate the ADA. Specifically, these would include following types of assurances:

- if the request is approved, the state will still have sufficient capacity to serve current participants in the waiver;

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17 This issue came up when one state attempted, after being sued under Medicaid and the ADA for failure to furnish sufficient services, to lower the number of persons served in a waiver. See the Boulet case in the accompanying table.

18 Some have suggested that, in light of the findings of fact in the Olmstead case regarding the state’s unfunded waiver program as well as longstanding Federal cases (discussed below) that prohibit states from under-funding their Medicaid programs, states might want to reduce the number of approved waiver slots they hold in order to avoid being ordered to fully fund a larger program. The CMS guidance makes clear that this can be done as an amendment to the state program, but only with certain assurances designed to ensure that the reduction in the program does not itself become an ADA violation.

➢ no individuals will be removed from the program or institutionalized inappropriately due to the amendment

➢ the waiver slots are no longer necessary because the state has added the needed services to its basic state plan.

➢ Clarifies state options to target certain subgroup for waiver services and also clarifies that states may use overlapping target groups since individuals may fall into more than one target group (e.g., physical disability and developmental disability).

➢ Clarifies that, since waiver services supplement state plan services, states may not require children in waiver programs to receive waiver services in lieu of their Early and Periodic Screening, Diagnosis, and Treatment (EPSDT) services.


This letter apprises states of options under Medicaid including the use of §1902(r)(2) to establish higher eligibility standards for persons in need of long-term services, the availability of a HUD grant program to help states develop transition housing, new “real choice” systems change grants to support home and community based services planning, and community-based personal assistance grants.

The Medicaid eligibility changes are permanent changes in state coverage options and broaden state flexibility without the need for waivers.

➢ The SMD letter clarifies that under §1902(r)(2) of the Social Security Act, states have the flexibility as part of their state plans (and without the need for any special waivers) to develop special “standards and methodologies” that effectively increase eligibility levels for persons with disabilities so that they can retain Medicaid while living in a community. This means that states do not have to obtain Federal waivers in order to liberalize financial eligibility rules for community residence. The option would permit states to recognize the far higher cost of living incurred by individuals with serious disabilities, disregard additional levels of earned income, establish savings accounts, or disregard other types of income that might interfere with eligibility.

Recent Medicaid Cases Addressing Services for Persons with Disabilities

In recent years, a series of important cases have been decided regarding state obligations under Federal Medicaid law in the area of long-term care. These cases raise claims that are based on the Federal Medicaid statute (as opposed to the ADA). The CMS letters described above, in effect, adopt many of the holdings of these cases, particularly in the relationship drawn between states’ obligations under Medicaid and the ADA. This section reviews these cases.

Methods
Using standard legal research techniques including computerized case searches of recent decisions and relevant case law reporters, as well as searches of data bases maintained by organizations with legal expertise in Medicaid and the ADA, a total of 10 relevant Federal court decisions from 7 of the 11 Federal judicial circuits were identified. These cases are relevant, because they were decided within the past decade (i.e., since the enactment of the ADA) and contain holdings that bear centrally on the meaning of the Federal Medicaid statute and regulations in the context of health care for persons with disabilities. In addition, four of the cases also appear to interpret the ADA within a publicly funded health care context. Excluded from these cases are pending cases (i.e., cases in which there has been no decision yet), as well as cases that (at least for the time being) have ended in negotiated settlements.

The results of this search are displayed on the table in Appendix I. Together, these cases appear to form the principal body of evidence to date regarding the most current Federal judicial thinking on the requirements of the ADA in a Title II health care context, as well as the applicable requirements under Federal Medicaid law. Several of the cases were decided in the wake of the Olmstead decision; others precede Olmstead and are included because they involve a relevant interpretation of the Medicaid statute.

Once the cases were identified, they were reviewed by the author and disaggregated into a series of “decision domains.” These decision domains -- identified through a review of the decisions themselves -- correspond to the principal decision areas that arise in the course of litigating an ADA/Medicaid case involving treatment-related claims brought by Medicaid beneficiaries with disabilities. For each domain, each court’s holding in each case was extracted and presented on the table accompanying this paper. The table is augmented by several dozen annotations that summarize the key points made by the courts in their holdings.

The cases vary considerably in their posture (e.g., some are at a final judgement stage, others are preliminary rulings, and still others are at the appellate stage). In addition, the cases span the entire decade of the 1990s and are relatively few in number. At the same time, by disaggregating the decisions into their principal domains and analyzing the domains across the cases, it is possible to draw certain early conclusions regarding the judicial meaning of the ADA and Medicaid claims in the context of publicly furnished health care for persons with disabilities.

20 Federal courts do not have exclusive jurisdiction under claims brought to enforce the ADA or Medicaid. However, the tendency among advocates is to bring these cases in Federal court where judicial experience with the law tends to be more substantial. For this reason, we confined our research to the Federal courts.
21 While these cases are relatively recent, many aspects of their Medicaid holdings, in particular those portions of the holdings that address the procedural due process rights of Medicaid beneficiaries, reflect and are consistent with several decades of Medicaid litigation.
22 Two recent settlements were entered in Rolland v Celluci (MA) and Kathleen S. v DPW (PA).
23 Judicial decisions tend to be highly structured. They begin with procedural matters (e.g., is the case properly before the court? Can a plaintiff proceed with his or her action? Is the court empowered to grant a remedy?) and then proceed to the merits.
Major Findings

**Cases tend to be resolved in favor of plaintiffs.** The majority of all decisions to date have been resolved in favor of plaintiffs. Seven of the 10 cases were decided either wholly or principally in favor of the plaintiffs.

**Plaintiffs tend to have distinct disability patterns.** With respect to the three cases decided in the defendants’ favor (Rodriguez, Fallon, and Sullivan), factors not present in the other cases help explain their results. In Rodriguez, plaintiffs sought a benefit that, according to the evidence presented in the case, fell outside of the parameters of the state’s Medicaid plan; the parameters were not found to violate Federal Medicaid law. Because, as discussed below, courts appear to consider an ADA violation to occur under Medicaid only when the state discriminates within the limits of its plan, Rodriguez involved a violation of neither Medicaid nor the ADA. The Fallon and Sullivan cases were decided either before or immediately after the effective date of the ADA and years before the Olmstead decision construing the obligations of state public programs under Title II. Neither case raised §504 claims (the predecessor statute). Furthermore, in a Medicaid context, the plaintiffs in both Sullivan and Fallon failed to offer the type of proof essential in these cases, namely, evidence that the defendant is not furnishing them with covered services in a prompt fashion and/or is discriminating in provision of ostensibly covered service classes. In short, in Sullivan and Fallon, the plaintiffs appeared to be claiming a right to a service that is qualitatively different from what the defendant offers (i.e., small group homes rather than large public residences), but they failed to present evidence that what was offered was neither timely nor appropriate.24

With respect to the more recent cases, all the decisions, with the exception of Rodriguez, are wholly or substantially in favor of the plaintiffs. In all cases, plaintiffs were able to show that the services they sought fell well within the limits of the state Medicaid plan and that, in failing to furnish the services, the state was in violation of one or more provisions of the Medicaid statute itself. As noted, in several of the cases the relationship of the ADA to the Medicaid claims was addressed, although with the exception of the Cramer decision, discussed below, this typically occurred in a tangential fashion.

The cases tend to involve persons with mental disabilities, typically manifested as a combination of mental retardation and developmental disabilities with additional physical disabilities and mental illness. The frequency of cases involving persons with MR/DD diagnoses is assumed to be attributable to the tendency on the part of states to make particularly extensive use of waiver services and community programs for these populations. Children also tend to be represented significantly in the plaintiff population, with the least commonly named subpopulation group being elderly beneficiaries.

**Courts find that plaintiffs have enforceable rights under Medicaid and the ADA, and view themselves as having the authority to hear the case and fashion a remedy.** As with any governmental proceeding, the process is fundamental to litigation. In this regard, cases are won or lost at the point at which courts must decide if the plaintiffs are properly before them and if the court has the power to hear the case and fashion a remedy. The accompanying table shows that -- in

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24 Indeed the court in Sullivan pointedly commented on the poor job done by the plaintiffs’ lawyers in briefing the Medicaid issues and offering proof.
the cases displayed that contained decisions on procedural matters -- the courts found in favor of the plaintiffs. That is, the court determined that the Medicaid claims at issue involved legally enforceable Federal rights, that (where applicable) the ADA created such rights, and that the court had the power to fashion and impose a remedy. The courts are in no way deterred by the fact that they must make factual determinations from the evidence regarding what is reasonable, although it is clear from cases such as *Sullivan* and *Fallon* that the cases are intensively factual in nature and that a plaintiff would be ill-advised to seek to win such a case on stipulated facts and summary judgement.

With respect to their own powers, in all of the cases that considered the issue, the courts held that the claims for relief fell within the rule of *Ex parte Young* which creates an exception to the Eleventh Amendment prohibition against suits by individuals against states and permits such actions where the individual brings suit for violation of a Federal law and seeks prospective injunctive relief against individuals acting in their official state capacity.

Finally, it is also worth noting that in the *Lewis* case, presented in the table and decided subsequent to the Supreme Court’s recent decision in *Kimel v Florida Board of Regents*, the court held that, because the ADA is squarely grounded in the Fourteenth Amendment and has a statutory nexus to Constitutional violations, Congress has the power to create individually enforceable remedies under the ADA against state officials. Given the Court’s actions in recent years to narrow Congressional powers to enact laws that create individual rights against states, this is an issue around which major litigation can be expected in the coming years.

**Courts attach important legal obligations and rights to the benefits and services that are part of a state Medicaid plan design.** All of the decisions in favor of the plaintiffs share certain common attributes. In each case, the court determined that the benefits sought by plaintiffs fell within the parameters of the state’s Medicaid plan, either as an optional or a mandatory benefit. In each case, the courts held that, regardless of whether a benefit is required or optional, once a state includes it in its plan, Federal law imposes certain legal rights and duties, including the right to reasonable coverage levels, the right to select the benefit from among several appropriate benefits, and, most importantly in the context of these cases, the right to receive the benefit itself in a reasonably prompt fashion. See *Boulet, Cramer, Doe, Benjamin, McMillan, and Sobky* on the accompanying table.

In other words, once a court determines that a benefit being sought in fact is covered under a state’s plan, it appears to reject any arguments on the state’s part that the right is somehow diminished because the benefit is optional or furnished pursuant to a waiver. Similarly, these cases suggest that courts refuse to distinguished between the legal duties that attach to covered required benefits and optional benefits, unless the legal duty itself turns on this classification. Thus, courts

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26 Even where the relief can be characterized as equitable (e.g., back pay of monies owed as a result of ongoing state violations of Federal welfare entitlement laws), the Young doctrine precludes recovery of a financial award. *Edelman v Jordan* 415 U.S. 651 (1974). This doctrine, however, does not preclude a court from ordering remedies that may have even a significant ancillary impact on a state treasury.
27 120 S. Ct. 631 (2000).
28 For example, in *Rodriguez* the court held that the Medicaid non-discrimination regulation did not apply because the case concerned a benefit that was optional for adults (i.e., personal care services). Were the case to focus on a §1905(a) benefit for a child, presumably the result would have been different, since all §1905(a) benefits are required. *Rodriguez*
reject arguments that, with respect to covered optional benefits (which tend to include most of the benefits and services at issue in these cases), states have the legal authority to prevent individuals from applying for the benefits, take unreasonable periods of time to furnish the benefit, or fail to furnish the benefit at a level sufficient to meet Federal requirements of reasonableness.

In applying Federal Medicaid and ADA law, courts reject budgetary defenses in the case of services covered under a state Medicaid plan. In all of the cases considering this issue, once the court found that the service fell within the limits of the state’s Medicaid plan, it also rejected a state’s budgetary defenses regarding its obligation to furnish the service (Cramer, Doe, Benjamin, Boulet, Sobky). The fact that states cannot raise a budgetary defense for their failure to furnish the Medicaid services they cover (whether required or optional) up to the law’s legal requirements is not only a long-standing tenet of Federal Medicaid judicial caselaw but also is consistent with the essence of Medicaid itself (i.e., an individual entitlement to a defined set of services). As a corollary, in at least one case (Boulet), the court found that the state had to live up to its representations regarding state plan coverage regardless of whether Federal financial participation was available to meet the cost of the service in the plan (in this case, room and board).

The most interesting decision in the context of budgetary defenses is the Cramer decision, noted on the table. In Cramer, the court held that the state’s failure to adequately fund the community services it purported to cover in its state plan not only constituted a violation of Federal Medicaid law but also was evidence of unlawful discrimination under the ADA, particularly where the evidence showed that the state simultaneously provided funding for large institutional placements. It is the Cramer decision, therefore, that provides real insight into how courts view at least one of the dimensions of the ADA/Medicaid intersection. That is, where a plaintiff can show that the defendant not only is failing to fund its Medicaid program up to legally required levels but also is failing to fund properly the very services and supports essential to community placement (e.g., hundreds or thousands of approved but unfunded community placement slots under a §1915(c) waiver), a court might also find an ADA violation.

Similarly, a court might find a violation of the ADA were a plaintiff to show that a defendant furnishes large-scale institutional services within a prompt time-frame but maintains a much slower pace with respect to community placements, even when funded, or when it places steep restrictions on community services while refraining from such restrictions for institutional care. Thus, in Cramer and Benjamin the issue was not just the long wait for care, but the inadequacy of the service that was made available.

Simultaneously, courts refuse to read either Medicaid or the ADA as requiring states to make substantive modifications in the design of their Medicaid plans in the absence of a clear Federal obligation to do so, regardless of the beneficial nature of the service. Just as courts reject a budgetary defense in cases in which a service is shown to be covered, they also appear to reject as not supported by either Federal Medicaid or ADA legal principles any argument that as a matter of law, a state must add or expand services covered under its Medicaid plan, regardless of the merits of the services that are sought. The Rodriguez case, which is consistent with earlier case

reading of the required/optional distinction is not shared by all courts. See, e.g., White v Beal 555 F. 2d. 1146 (3d Cir., 1976).

29 See, e.g., Alabama Nursing Home Association v Harris, 617 F. 2d 388 (5th Cir., 1980), which has been relied on by virtually all of the Federal courts that ever have considered this issue.
law under §504 of the Rehabilitation Act,\textsuperscript{30} best illustrates this issue in the court’s rejection of both ADA and Medicaid claims regarding services that the plan did not cover and that, in the court’s view, had no legal obligation to cover. Thus, while no case appears to have squarely confronted the issue yet, it would appear that a state could defend as a fundamental alteration a claim for a Medicaid benefit that is not already enumerated under the state plan and whose addition to the plan is not required as a separate matter of Federal Medicaid law. This is the essence of the Rodriguez holding.

**Lessons and Implications**

From this review of relevant Federal ADA and Medicaid decisions to date in the context of Medicaid funded health services for persons with disabilities, it appears that several lessons can be drawn.

1. **At least for the time being, Federal courts recognize the existence of individually enforceable rights under both Medicaid and the ADA, and consider themselves empowered to enforce the law on a prospective, injunctive basis.**

   Taken together, the decisions point to a consensus among lower courts regarding the procedural matters that determine whether or not cases such as these can be tried at all. It is possible that the Supreme Court, which has spent considerable time in recent years on issues related to Congressional regulation of states and state liability to individuals under Federal law, ultimately may narrow the field still further. For now, however, states can expect active efforts by affected individuals to enforce the law.

   Given the presence of advocacy organizations and the emphasis on the deinstitutionalization of persons with mental disabilities and cognitive impairments, states perhaps also can expect a particular emphasis on litigation by individuals whose primary disabilities place them within this overall group. Furthermore, given the strength of the coverage mandate in the case of children, states probably can expect numerous individual enforcement actions by children.

2. **Underlying the decisions is an assumption on the part of Federal courts that, within the coverage limits set out in their Medicaid plans, states have an obligation not merely to pay for a service when it is received, but actually to assure that a beneficiary is able to secure the covered service within a reasonable time period and up to reasonable levels.**

   If there is a single theme that binds the principal decisions for the plaintiffs together, it is that beneficiaries are entitled to the Medicaid services up to the level that coverage is Federally mandated and furnished in a reasonably prompt fashion. The obligation of a state once it represents a service goes well beyond mere payment for it, and at least one court has had no problem holding the state obligated to a coverage level based on the wording of its state plan that exceeds the level of services for which FFP is available. For the courts, this principle of an absolute duty to cover benefits up to the limits of the state plan and in a timely fashion is the essence of what separates Medicaid as an entitlement from other public sources of health care financing.

\textsuperscript{30} Alexander v Choate 105 S. Ct. 712 (1985) (holding that a state Medicaid plan need only extend covered services to all similarly situated beneficiaries equally and without regard to disability and that a state need not provide additional coverage to persons with disabilities).
3. Courts do not appear to hesitate about getting involved in an effort to determine from the evidence what is “reasonable,” from both the perspectives of services and time, and tend to see these issues as matters that fall well within their judicial competence. This inclination is a reflection not only of longstanding judicial conduct but also of the fabric of Medicaid and the ADA, as well as the Olmstead decision itself, all of which turn on the meaning of the term “reasonable.” Finding an answer to this question is a manifestly judicial activity.

Consistent with their willingness to find enforceable rights and duties, the courts in these cases show little hesitation regarding their enforcement role. These cases are intensely factual in nature; their resolution turns on carefully weighing evidence regarding what is a reasonable set of expectations. Courts view these cases not as amorphous statements of Congressional preferences but as involving judicially enforceable rights, and thus well within their purview.

What also is evident here is the parallel nature of many of the key ADA and Medicaid concepts. The notion of reasonableness lies at the heart of both Medicaid and the ADA, just as non-discrimination is a concept common to both laws (in Medicaid’s case, arguably for required services only). Under neither law is a public entity obligated to furnish a particular service or benefit in the absence of a clear Federal obligation to do so. However, under both laws, public entities incur an obligation to furnish what they promise in a reasonable and non-discriminatory way. Thus, just as a budgetary defense under Medicaid would be rejected because of the program’s entitlement nature, such a defense appears not to be viable in an ADA context at least where the defense is raised in the context of claims regarding discrimination in public expenditures. Cases such as McMillan, Cramer, and Lewis all suggest that a state cannot fund large public Medicaid institutions while failing to fund the community services it purports to offer under its plan without running afoul of not only Medicaid but also, Title II of the ADA.

4. Medicaid cases involving persons with disabilities are heavily factual in nature and turn on the ability of plaintiffs to show discriminatory administration through the denial of appropriate, covered community services. Thus, the distinction between design and administration is of overwhelming importance in determining how far a court will go in deciding whether the services sought must be furnished.

It is evident that these cases are heavily factual in nature. To prevail, plaintiffs will have to show that in their cases they have not been given access to medically appropriate covered services. They might be in institutions when they mount their cases or they might be living in unserved or underserved in communities. Regardless, within a health care context, both Medicaid and the ADA essentially require the same type of proof.

At the same time, the cases at least suggest that states will be able to defend by showing that the services sought fall outside their state plans and that revising the plan would be tantamount to a fundamental alteration under the ADA. Thus, unless the alteration is required under Federal Medicaid principles, the defense would appear to turn on the same set of factual elements.

In this regard, the cases also underscore the extraordinary importance of the wording of state plans. Reading the cases is a strong reminder of how unclear the limits of coverage can be.
What is in or out of the state plan, what CMS specifically has or has not approved, probably will make the difference between a prevailing plaintiff or defendant.

In many respects, what states cover under their plans is a function of Federal statutory requirements and agency interpretation of what these requirements mean in a state plan context. Services that may be optional in certain aspects may be required in others, as is the case with services for beneficiaries under age 21. In the end, the decision regarding what services will go into a plan is a function of the policy and politics of Medicaid coverage. But the clear message of these decisions is that the courts will pay very close attention for both ADA and Medicaid purposes to what a state promises in its Medicaid plan, regardless of whether the service is required or optional, traditional state plan or waiver. Courts will respect the flexibility of states to make judgments within the limits of Federal law, but they will hold states accountable for their decisions once they are made.

It is impossible to give a long-term projection of the Medicaid/ADA legal framework, since, ultimately, its structure turns on cases yet to be decided. But this preliminary analysis of the two laws as they have been interpreted by courts to date, suggests that the answers to the basic questions that flow from the Olmstead decision will come over years, not months.

5. While a state cannot be required to expand its Medicaid plan design, at the same time, reducing the availability of Medicaid services may be the type of plan administration activity that triggers ADA scrutiny.

The CMS letter dated January 10, 2001, discussed above, makes clear that while states have the option to change their state plans, the alteration of a state plan is in and of itself an act of plan administration that must be scrutinized for its potential impact on individuals with disabilities. An effort to alter a Medicaid state plan that unnecessarily forces individuals into institutions or lengthens the delay in securing services in the most integrated settings may in fact be a violation of the ADA. Thus, while a state cannot be required to expand its plan to offer services that previously were uncovered, a state’s efforts to reduced the scope of its plan may be scrutinized for its ADA implications.
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**Legend:** Π = plaintiffs; Δ = Defendants; * = ADA claims also raised
Table Endnotes

1 Does not include cases challenging restrictions on eligibility criteria for home and community based services; PI's represented in these cases meet eligibility standards for relevant services.

2 PI's, adults with MR/DD, who had spent years on waiting list, were entitled to residential and community services under state plan within 90 days, to the extent available. State given leave to put forth alternative schedule to reflect availability.

3 Court finds that statute meets standard for enforceable right because Congress clearly intended to benefit the plaintiff class, the right is not vague and is capable of measurement and enforceability, and the obligation creates a binding mandate on the states that participate in Medicaid.

4 Court rejects A's sovereign immunity claim where requested Medicaid relief is for prospective action under Federal law. (Court also finds that unlike the Age Discrimination in Education Act, which was the subject of Kimel v Florida Board of Regents, 120 U.S. 631 (2000), the ADA was a valid exercise of Congressional power to abrogate state sovereign immunity because of its clear intent to abrogate immunity, clear history of evidence of discrimination against persons with disabilities and an intention to create a statutory right of action to remedy what also would be Constitutional wrongs).

5 Ct. finds that reasonable promptness standard covers waiver services enumerated in state plan. Court finds that waiver services are part of the Medicaid entitlement once added to the state plan and therefore that the same reasonable promptness standard applies to these services as to any state plan services.

6 Court determines the reasonable promptness requirement applies to actual provision of medical assistance services and not only to determination of eligibility or furnishing evidence of coverage and thus gives rise to an obligation to actually furnish services within a reasonable time period, as determined by relevant evidence.

7 Federal home and community care regulations as well as the statute require states that cover residential home and community services under their state plans offer individuals who require ICF/MR services feasible alternatives.

8 Rejected. Where state plan identifies residential habilitation services in its plan for individuals meeting the eligibility criteria and does not limit the residential settings to individuals' own homes or those of their parents, state has an obligation to furnish the services it identifies (including residential care), at least up to the cap that it may permissibly place on such services, regardless of whether FFP may be available for the room and board component of such services.

9 Decided before the Supreme Court decision in Olmstead; court holds that the underfunding of the community service program compels institutionalization and thus compels institutionalization, thereby violating the ADA’s most integrated setting requirement. Ct finds that neither economics nor administrative convenience can justify segregation.

10 Ct. finds that PI's, children and adults with developmental disabilities who were given the choice of large state institutions or long waiting lists for community services and who desire both institutional and community services, are entitled under Federal Medicaid law to choose between institutional care and home and community services covered under the state Medicaid plan. Ct further finds that the state cannot reduce its state plan below reasonable levels by simultaneously cutting institutional services below reasonable levels and failing to make sufficient community services available.

11 See Note 3.

12 See Note 4.

13 Ct. finds that while the state has the authority to shift services into community setting, current funding levels are inadequate to ensure that services will be furnished with reasonable promptness, thus extending reasonable promptness requirement to both eligibility determinations and the actual sufficiency of care.

14 Ct. finds that state’s failure to adequately support either waiver or ICF services leaves individuals without any real freedom of choice regarding the services they can receive and that the state’s reduction of its institutional services and concomitant failure to adequately fund community services violated the choice requirement.

15 Ct. finds that state’s termination of PI’s private ICF services without notice or hearing and its failure to maintain services at adequate levels pending a hearing violated due process requirements.
16 State budgetary defense cannot justify failure to fund its Medicaid plan. Furthermore, the state’s failure to adequately fund the plan with respect to the provision of home and community services for persons with disabilities may constitute a violation of Title II of the ADA because of its effects on the state’s most integrated setting obligations.

17 Court finds that PIIs, children and adults with mental retardation and developmental disabilities enforceable right to ICF services covered under the state plan within 90 days of a request for services.

18 See Note 3. Court finds that PIIs show a legal right of the type that is enforceable under 42 U.S.C. §1983 in that the Medicaid statute creates a binding obligation on the part of participating states to furnish certain services rather than a mere Congressional expectation or preference for the service. Court also finds that the obligation to furnish a reasonable level of care is neither vague nor amorphous given the structure of the statute and that enforcement would not strain judicial competence. Court rejects D’s argument that providers rather than individuals are the intended beneficiaries of Medicaid coverage requirements.

19 See Note 4.

20 See Note 5

21 See Note 6. Requirement extends to the service as well as the eligibility determination. As a result, a 90-day service requirement is reasonable for services that are enumerated in the plan and tailored to solving the problem of long waits without telling the state how to do so.

22 See Note 8. State cannot defend with budgetary constraints where its Medicaid plan covers the service sought, although the state retains the right to terminate certain services or its Medicaid participation entirely.

23 Court finds that, consistent with Olmstead, the failure to furnish community services covered under the state Medicaid plan may violate the ADA most integrated setting requirement and that such failure constitutes discrimination. Court also finds that the issue of the cost of the care sought is a consideration in the remedial phase, not a bar to the right to seek a remedy.

24 PIIs, Medicaid beneficiaries who are elderly or who have disabilities and the state’s Protection and Advocacy Agency are permitted to proceed with their claims against the state regarding the state’s failure to provide them with the Medicaid home and community based waiver services to which they allege that they are entitled. Individual PIIs are residents of institutions who have been on waiting lists for up to 7 years.

25 See Note 3.

26 Court also finds that unlike the Age Discrimination in Education Act, which was the subject of Kimel v Florida Board of Regents, 120 U.S. 631 (2000), the ADA was a valid exercise of Congressional power to abrogate state sovereign immunity because of its clear intent to abrogate immunity, clear history of evidence of discrimination against persons with disabilities and an intention to create a statutory right of action to remedy what also would be Constitutional wrongs.

27 See Note 4.

28 Ct. also finds that despite the fact that the ADA prohibits discrimination by “public entities,” the litigation has properly been brought against individual officials and falls into the prospective injunctive relief exception to the bar against damages actions by individuals against states under the Eleventh Amendment. Ct. further finds that the most integrated setting requirements of ADA Title II are mandatory and not an exercise of official discretion.

29 See Note 5 and Note 6.

30 Ct. finds that PIIs have a constitutional interest in procedural due process in the application for benefits, regardless of whether they can claim substantive due process violations for failure to actually furnish services.

31 While ADA claims were raised, they were not decided by the Court.

32 PIIs, children and adults with mental retardation and developmental disabilities who are eligible for ICF/MR services but prefer community services covered under the state plan, are entitled to have an eligibility determination for such services within 90 days of their application, and are entitled to procedural safeguards as part of the application process, including the availability of applications, the ability to apply in accessible locations, assistance in applying, and procedural due process (i.e., a
fair hearing) if an application is denied or not acted upon in a timely fashion. Out of 1869 slots, state had filled 1779 as of the time of the case, and evidence was presented that local behavioral health centers were failing to allow people to apply and that the state was placing limits on the applications that it would permit. Ct. requires Δ to take affirmative steps to ensure accessibility of services in the event that movement off the waiting lists slows beyond 90 days.

30 See Note 6.
31 See Note 7.
32 Ct. also finds that where the state covers ICF/MR services it either must furnish the services at an appropriate amount, duration and scope or make alternative services available that meet the depth and range of health care needs required of individuals who are in need of ICF/MR services. Evidence presented that each child plaintiff in the case was receiving some community care but less than the amount required.
33 Ct. found that the state lacked application policies and procedures and that the application centers actually discouraged individuals from making an application because they thought that they did not have sufficient money either to cover more eligible beneficiaries or add services for persons whose level of care under the waiver was inadequate.
34 See Note 8.
35 Ct. also finds that where the state covers ICF/MR services it either must furnish the services at an appropriate amount, duration and scope or make alternative services available that meet the depth and range of health care needs required of individuals who are in need of ICF/MR services. Evidence presented that each child plaintiff in the case was receiving some community care but less than the amount required.
36 Ct. found that the state lacked application policies and procedures and that the application centers actually discouraged individuals from making an application because they thought that they did not have sufficient money either to cover more eligible beneficiaries or add services for persons whose level of care under the waiver was inadequate.
37 See Note 8.
38 Pre-Olmstead decision. Court finds no violation in state’s failure to fund sufficient small residential placements for Π, persons in need of ICF/MR services for persons with MR/ID. Π failed to show that small residential placements were appropriate for them or that state failed to offer services.
39 Court finds that where Π fails to show that small residential homes are furnishing services to private patients while refusing to participate in Medicaid or alternatively that they are unable to secure a placement appropriate to their needs, there can be no violation of the freedom of choice statute as a matter of law.
40 Because Δ offered Π placement in a large public ICF/MR, the fact that it did not have sufficient small residential placements did not prevent its plan from being reasonable.
41 Pre-Olmstead case. Court rejects the claims of Π, adults with mental and physical disabilities, that Rhode Island is operating its program unlawfully because of its failure to sufficiently fund private and small public ICF/MR residential services in lieu of larger state facilities. Π failed to show lack of adequate services but instead argued the lack of services of particular quality and type.
42 Where the argument turned on the lack of ICF/MR services of a particular type (i.e., small residences) versus larger institutions, state did not violate reasonable promptness requirement because only large institutions were available.
43 Court finds that Π failed to show violation of freedom of choice requirement simply because certain types of ICF services listed in the state plan were not available. Court further finds that freedom of choice applies only to “appropriate” services and Π failed to show that they were not given the right to choose among services appropriate to their individual needs.
44 See Note 39.
45 Because Π failed to show lack of any ICF/MR services and instead focused on the lack of a particular type of service (i.e., smaller residential facilities) the court did not address the issue of the sufficiency of the state’s budget.
46 Pre-Olmstead decision. Court found that Π, persons with severe physical and mental disabilities, had right under Federal law to apply for home and community care waiver services even where the state limits on funding for such services would result in a waiting list. Court further finds that beneficiaries have a right to services with reasonable promptness and that state claim to limited resources is not a defense.
47 See Note 5.
48 While court did not specifically address the budgetary defense, it found that the budget neutrality of the waiver services and their restriction to persons who in the absence of waiver services would need institutional services prevented the state from arguing that the limits of its home care budget line item should justify its failure to accept and process further applications.
Court finds that Πs, beneficiaries in need of methadone maintenance services, had an enforceable right to sufficient level of services to be furnished with reasonable promptness. Certain aspects of the legal adequacy of state administration of its program through county operated treatment centers were either left undecided or decided in Δ’s favor (procedural due process claims), although court held that state could not systematically underfund the service and then force beneficiaries onto lengthy county-maintained waiting lists.

See Note 3.

See Note 5.

See Note 6.

Πs’ claims that the state’s fair hearing system for denials and terminations or reductions in methadone services were rejected. Provider-administered hearing system is constitutionally sufficient where state delegates aspects of the due process procedure (i.e., notice) to providers and providers thus act as agents of the state. Πs made no showing that providers failed to carry out their duties or that state failed to monitor them.

Decision makes clear that it is because of the reasonable promptness requirement of the statute that the budgetary defense fails. The court holds that once a state adds services to its state plan, they become subject to the reasonable promptness requirement and the state cannot fail to provide adequate funding to meet this obligation.

Court holds that the state’s failure to include safety monitoring services as a separate personal care benefit and not merely as an incident to other personal care services violated neither the Medicaid statute nor the ADA in the case of persons whose mental disabilities required safety monitoring only but no other personal care services.

Court found that the state’s coverage of personal services was reasonable despite absence of separate coverage for free-standing safety monitoring services not furnished as an incident to another personal care service. The court also found that the limitation was acceptable despite the anti-discrimination provision of the Medicaid coverage regulations because that provision applies only to required services and personal care is an optional service. Record explicitly contained a letter from CMS classifying safety monitoring alone as a service that did not qualify as a personal care service. The court further held that the ADA does not require a state to affirmatively modify or expand its Medicaid plan to include previously uncovered services or populations.

As long as a state reasonably covers the items and services in its state plan and conforms with applicable Federal legal requirements, it may legitimately decide not to cover certain optional services without violating either the ADA or Federal Medicaid law.